



Modern Slavery Statement – CrisisCast Limited

CrisisCast Limited is committed to the principles of the Modern Slavery Act 2015 and the prevention of modern slavery and human trafficking in all aspects of our business and supply chain.

We operate a zero-tolerance approach to slavery, servitude, forced labour and human trafficking and are committed to acting ethically and with integrity in all business relationships.

As an equal opportunities employer, CrisisCast is committed to maintaining a fair, respectful and non-discriminatory working environment for all employees, contractors and freelancers. Our recruitment and people management processes are designed to ensure that all individuals working with the organisation are legally entitled to work in the UK and are safeguarded from abuse, coercion or exploitation.

Our Supply Chain

CrisisCast seeks to establish relationships with suppliers, contractors and partners that are based on trust, professionalism and ethical business practices.

Due to the nature and scale of our business, we assess the overall risk of modern slavery within our direct operations and supply chain to be relatively low. Our supply chain is primarily UK-based and consists mainly of professional services, freelance personnel, venue providers, technical suppliers and production support services.

Organisational Actions

CrisisCast undertakes proportionate steps to support the prevention of modern slavery, including:

- carrying out reasonable due diligence when selecting suppliers and contractors;
- considering supplier reputation and compliance with applicable laws and regulations;
- expecting suppliers and partners to comply with relevant employment, health & safety and equality legislation;
- not knowingly entering into business with any organisation involved in slavery, servitude, forced labour or human trafficking;
- promoting a culture in which concerns can be raised openly and appropriately.



Individual Responsibilities

CrisisCast encourages all staff, contractors and associates to:

- remain aware of modern slavery risks and indicators;
- report concerns or suspected wrongdoing appropriately;
- support a culture of ethical conduct and respect within the workplace and supply chain.

This statement reflects CrisisCast Limited's commitment to ethical business practices and responsible procurement.